



Central Marin Police Authority

Staff Report

TO: Police Council

FROM: Michael A. Norton, Chief of Police

DATE: August 2, 2018

RE: ADOPTION OF RESOLUTION NO. 2018/15 AMENDING THE ASSIGNMENT OF A SALARY RANGE TO EACH FULL-TIME POSITION OF THE CENTRAL MARIN POLICE AUTHORITY

ACTION REQUESTED

That Council adopts resolution No. 2018/15 amending the assignment of a salary range to each full time position of the Central Marin Police Authority.

SUMMARY AND BACKGROUND

The California Public Employees’ Retirement System (CalPERS) requires the reporting of salary ranges with minimum and maximum rates for all employees enrolled in the CalPERS retirement system. Central Marin Police Authority full-time salary listings for fiscal year 2018/19 was passed via Resolution No. 2018/10 on May 3, 2018 (refer to attachment #1).

Pursuant to Central Marin Police Authority Resolution No. 2018/14, the salary range will increase 2.0% for the position of Police Chief effective the first full pay period in July 2018 (refer to attachment #2).

The below listed amended salary range is effective the first full pay period in July 2018:

<u>POSITION</u>	<u>MONTHLY SALARY RANGE</u>		
Police Chief	\$13,166	to	\$16,205
Police Captain	\$10,344	to	\$13,675
Police Lieutenant	\$8,626	to	\$11,790
Police Sergeant	\$7,352	to	\$9,488
Police Corporal	\$6,309	to	\$8,288
Police Officer	\$6,000	to	\$7,893
Police Officer Trainee	\$5,224	to	\$5,224



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Public Safety Comm/Records Sup	\$5,641	to	\$6,869
Police Records Specialist	\$4,134	to	\$5,437
Property Technician	\$3,471	to	\$5,296
Property Technician/Records Clerk	\$3,120	to	\$3,467
Police Secretary	\$5,449	to	\$5,503

FISCAL IMPACT

There will be an increase in cost by adoption of this resolution. This increased cost was previously approved in Resolution No. 2018/14. The increased cost is an increase in salary of 2.0% for the position of Police Chief. This increase in cost is included in the Authority's previously adopted budget.

RECOMMENDATION

It is recommended for the Council to authorize the Management Committee to assign the above amended listed salary ranges to each position.

Respectfully Submitted,

Michael A. Norton
Chief of Police

Attachments:

1. Resolution No. 2018/10
2. Resolution No. 2018/14
3. Resolution No. 2018/15

**CENTRAL MARIN POLICE AUTHORITY
RESOLUTION NO. 2018/10**

**A RESOLUTION OF THE CENTRAL MARIN POLICE COUNCIL ESTABLISHING
AUTHORIZED POSITIONS AND ASSIGNING A SALARY RANGE TO EACH
POSITION FOR FISCAL YEAR 2018/2019**

BE IT RESOLVED by the Central Marin Police Authority Council that effective the first full pay period of July 2018, the following positions and salary ranges are hereby effective:

<u>POSITION</u>	<u>MONTHLY SALARY RANGE</u>		
Police Chief	\$13,166	to	\$15,887
Police Captain	\$10,344	to	\$13,675
Police Lieutenant	\$8,626	to	\$11,790
Police Sergeant	\$7,352	to	\$9,488
Police Corporal	\$6,309	to	\$8,288
Police Officer	\$6,000	to	\$7,893
Police Officer Trainee	\$5,224	to	\$5,224
Public Safety Comm/Records Sup	\$5,641	to	\$6,869
Police Records Specialist	\$4,134	to	\$5,437
Property Technician	\$3,471	to	\$5,296
Property Technician/Records Clerk	\$3,120	to	\$3,467
Police Secretary	\$5,449	to	\$5,503

IT IS HEREBY CERTIFIED, that the foregoing resolution was duly adopted by the Central Marin Police Council at a special meeting held on the 3rd day of May 2018, by the following vote, to wit:

AYES: COUNCILMEMBERS: Wright, Condon, Greene, Furst, Morrison, Chu
 NOES: COUNCILMEMBERS: none
 ABSENT: COUNCILMEMBERS:
 ABSTAIN: COUNCILMEMBERS:

ATTEST:

 Zaneta Feleo, Authority Clerk
 Central Marin Police Authority

 John Wright, Council Chair
 Central Marin Police Authority

RESOLUTION NO. 2018/14

**A RESOLUTION OF THE CENTRAL MARIN POLICE COUNCIL
AUTHORIZING THE MANAGEMENT COMMITTEE TO EXECUTE THE
FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT
WITH THE CHIEF OF POLICE**

WHEREAS, the Chief of Police has an existing employment agreement with the Central Marin Police Authority; and

WHEREAS, the attached Exhibit A is a proposed amendment to the existing employment agreement between the Management Committee and Chief Michael Norton that reflects the proposed compensation agreement for Chief Norton; and

NOW, THEREFORE, BE IT RESOLVED that the Police Council of the Central Marin Police Authority adopts Resolution 2018/14, at its regular meeting, August 2, 2018, authorizing the Management Committee to execute the proposed amendment as shown in attached Exhibit A.

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:

ATTEST:

Zaneta Feleo, Authority Clerk
Central Marin Police Authority

John Wright, Council Chair
Central Marin Police Authority

**CENTRAL MARIN POLICE AUTHORITY
RESOLUTION NO. 2018/15**

**A RESOLUTION OF THE CENTRAL MARIN POLICE COUNCIL AMENDING THE
AUTHORIZED POSITIONS AND ASSIGNING A SALARY RANGE TO EACH
POSITION FOR FISCAL YEAR 2018/2019**

BE IT RESOLVED by the Central Marin Police Authority Council that effective the first full pay period of July 2018, the following positions and salary ranges are hereby effective:

<u>POSITION</u>	<u>MONTHLY SALARY RANGE</u>		
Police Chief	\$13,166	to	\$16,205
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Property Technician/Records Clerk	\$3,120	to	\$3,467
Police Secretary	\$5,449	to	\$5,503

IT IS HEREBY CERTIFIED, that the foregoing resolution was duly adopted by the Central Marin Police Council at a special meeting held on the 2nd day of August 2018, by the following vote, to wit:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:

ATTEST:

Zaneta Feleo, Authority Clerk
Central Marin Police Authority

John Wright, Council Chair
Central Marin Police Authority