



Employment Opportunity



POLICE OFFICER Academy Graduate & Lateral

Salary Range \$5,452 to \$7,738

“To provide the communities of Corte Madera, Larkspur and San Anselmo with the highest quality of police services - Services that meet present and future community expectations.”

The Communities We Serve

The Central Marin Police Authority serves a population of approximately 35,000 residents from the communities of City of Larkspur, Town of Corte Madera and Town of San Anselmo. Located by Mt. Tamalpais in Marin County, north of San Francisco, these communities enjoy a small town atmosphere and outdoor lifestyle.

The Central Marin Police Authority was established in January 2013 and operates under a joint powers agreement forming the Police Authority. There is a total of 58 fulltime personnel consisting of 44 sworn peace officers.

CMPA operates out of a newly built police facility with modern equipment including touch screen integrated mobile computers in all patrol vehicles and state of the art communications center. Assignment opportunities include Traffic Officer, Investigations, Critical Response Unit, SRO, and Field Training Officer.

CMPA offers comprehensive benefits package including:

- Work Schedule: Patrol 3/12, Specialty 4/10
- Paid vacation: 80 hours after one year of service
- Sick leave: accrued at 96 hours per year
- 13 paid holidays per year
- Medical/Dental Coverage
- Employee Retiree Health Savings Account
- Cal PERS Retirement
- Bilingual Pay: \$250 per month
- Shift Differential: 5% graveyard
- Specialty assignment pay
- Education Incentive: 3-6% for POST certificate/college degrees
- Uniforms and Cleaning: Paid for by CMPA

For more information contact the Central Marin Police Authority at (415) 927- 5150 or at www.centralmarinpolice.org

QUALIFICATIONS

All applicants must be able to perform the essential job functions of the position, as determined by a thorough CMPA pre-placement physical examination; meet vision requirement of not less than 20/100, correctable to 20/30; possess a high school diploma or G.E.D.; must be a U.S. Citizen or permanent resident alien with an application for citizenship completed at least one year prior of date of application; have a valid California Class C driver's license, must be age 21 by date of appointment and a satisfactory driving record; be free of felony convictions.

SELECTION PROCESS

The oral interview is designed to measure the job-related knowledge, skills, and abilities deemed critical to successful job performance (Weighted 100%). Candidates whose names are placed on the eligibility list must undergo an extensive background investigation; and thorough medical and psychological evaluations that may include CVSA —prior to appointment. Police Officers serve an 18-month probationary period.



APPLICATION INSTRUCTIONS

Applications and information may be obtained from the Central Marin Police Authority website:

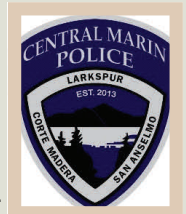
<http://www.centralmarinpolice.org>

All application packets must be mailed to:

Central Marin Police Authority

250 Doherty Drive

Larkspur, CA 94939



A copy of a Basic POST Certificate, an academy completion certificate (for academy graduate), or proof of current enrollment (for academy pre-graduate) must be submitted at the time of application.

AFFIRMATIVE ACTION/ADA

In accordance with the Federal Americans with Disabilities Act (ADA), if special accommodations are necessary at any stage of the selection process, notification of such accommodations must be made to the CMPA at the time the employment application is filed. Medical documentation must be provided upon request.

Qualified applicants receive equal consideration without regard to race, color, religion, sex, national origin, ancestry, age, marital status, or disability.