

# *Are You Ready For The Challenge?*



## **Central Marin Police Authority**

*Community • Purpose • Innovation*

Join Our Team as a:

*Entry Level Police Officer*

Applications Accepted Continuously

***\$10,000 signing bonus***

Earn \$5,461/month while attending the police academy (plus benefits)

Upon successful completion of the Police Academy, earn \$6,150-\$8,090 monthly salary (plus benefits)

For an application and more information visit  
[www.centralmarinpolice.org](http://www.centralmarinpolice.org)

Or call Human Resources at (415) 927-5187



# ***Join the Central Marin Police family to find a higher purpose in serving our communities as part of an innovative team!***

## **Opportunities Include:**

- Patrol Officer
- Motorcycle Traffic Officer
- Detective
- Juvenile Detective
- Crime Scene Investigator
- SWAT Operator
- Hostage Negotiator
- School Resource Officer
- Field Training Officer
- Arson Investigator
- Firearms Instructor
- Defensive Tactics Instructor
- Taser Instructor
- Training Manager
- Honor Guard Member
- Regional Narcotics & Computer Crimes Task Force

## **Affirmative Action/ADA**

In accordance with the Federal Americans with Disabilities Act (ADA), if special accommodations are necessary at any stage of the selection process, notification of such accommodation must be made to CMPA at the time the employment application is filed. Medical documentation must be provided upon request.

Qualified applicants receive equal consideration without regard to race, color, religion, sex, national origin, ancestry, age, marital status, or disability.

## **Comprehensive Benefits Including:**

- Work Schedule: Patrol 3/12 & Specialty 4/10
- Paid Vacation: 80 hours after one year of service
- Sick Leave: Accrued at 96 hours per year
- 13 Paid holidays per year
- Medical/Dental coverage
- Employee Retiree Health Savings Account
- Cal PERS Retirement
- Bilingual Pay: \$250 per month
- Shift Differential: 5%
- Specialty Assignment Pay
- Education Incentive: 3-6% for POST certificate/college degrees
- Uniforms and Cleaning: Paid for by CMPA
- On-duty workout program
- Continued Education Reimbursement Program
- Longevity Pay: 2%

## **Application Instructions**

Applications and information may be obtained from the Central Marin Police Authority website:

**<http://www.centralmarinpolice.org>**

Please email completed applications to:

**[Recruiting@centralmarinpolice.org](mailto:Recruiting@centralmarinpolice.org)**